

2022 CDCC Bill Tracking
 151st General Assembly
 (Updated – June 28th, 10 a.m.)

Bill Number	Synopsis of Bill	CDCC Position	Status of Bill
HB 409 – Earned Sick and Safety Leave	This Bill proposes to that all employers in the State provide employees with a minimum of 1 hour of paid sick time and safety leave for every 30 hours worked. Accrued paid sick and safety leave may be used by the employee for time off with pay at the employee’s regular wage and benefits rate. This can be used for the employee’s health or health needs of employee’s family members.	<p>OPPOSED:</p> <p>The CDCC has concern with this Bill due to the fact that the government will be mandating employee sick and/or safety leave. It is the premise of the CDCC that employment agreements should not be mandated by the government but agreed upon between the employer and employee. It is also the position of the CDCC that this is not the right environment to be placing more mandates on the small business community. The state has already passed the increase in minimum wage and the Paid Family Leave Bill.</p>	5/10/22 – Introduced and Assigned to Economic Development/Banking/Insurance Committee – House
HA 1, HA 2 - HB 262 – Data Brokers & Consumer Protection	This Bill proposed new regulations and registering with the Consumer Protection Unit of the Department of Justice for entities who have a data base that contains over 500 entries which they sell or license to a third party.	Neutral: CDCC has concern with this Bill in that many businesses have data bases with over 500 entities and this Bill brings about new licensing and fees that will have to be paid by these businesses. (The definition of business and entities is also very broad.) Some of the amendments have helped alleviate a few concerns.	5/5/22 – Passed the House Assigned to Banking/Business/Insurance Committee – Senate
HA 1 to HS 1 - HB 288 – Employee Paid Time Off to Vote	This Bill proposes to require private and public employers in the State to give any employee who is scheduled to work at least 7.5 hours on an election day 2 hours of paid leave in order for the employee to exercise the right to vote.	Opposed: This Bill contains fines and penalties on businesses, and it allows the employee to sue the employer for breach, even if the employee has not filed a complaint with the Dept of Labor for the alleged violation of their right to vote and get paid.	5/10/22 HA 1 to HS 1 Introduced and Placed with Bill – Administration Committee – House
HB 371 – Amend Delaware Code Relating to Marijuana	This Bill removed all penalties for possession of 1 ounce of marijuana and public consumption remain unclassified misdemeanors. It also adds provision to the Uniform	Neutral. (with concern)	5/5/22 Passed the House Assigned to Judiciary Committee – Senate. 5/12/22 Passed by the Senate 5/24/22 – Vetoed by the Governor

	Controlled Substances Act that provides that there will be no criminal or civil penalty for transfers of 1 ounce or less of marijuana between persons who are 21 years of age or older without remuneration.		
HA 1 – HB 372 – Code Relating to Creation of Delaware Marijuana Control Act	This Bill proposes to regulate and tax marijuana in the same manner as alcohol. HA 1 – Clarifies that employers may prohibit marijuana use as a condition of employment.	Neutral: (with concern) Even with the Amendment this Bill places a huge burden of liability on the businesses due to the fact that there are no tests available to determine the rate of THC in the blood stream which means the employer cannot determine when or at what level the employee is under the influence when at work.	4/14/22 – Assigned to Appropriations Committee – House 5/10/22 – Out of Committee On House Ready List 5/19/22 – did not Pass in the House
HB 299 – Cash Payments by Consumers HA2	This Bill prohibits sellers of consumer goods or services from refusing to accept cash payment, except in limited circumstances. In-person transactions primarily.	CDCC – Neutral.	5/19/22 – w/ HA2 Passed the House 5/19/22 – Banking, Business & Insurance Committee – Senate
SA 1 for SB 1 – Family and Medical Leave Insurance Program	This Bill proposes to establish a Statewide insurance program which will cover parental, family and medical leave. Businesses and employees will need to pay into this plan.	CDCC Opposed.	5/10/22 – Signed by the Governor
SA 1 - SB 208 - Employer's Failure to Pay Wages SS1	This Bill clarifies that an employer is liable to an employee for liquidated damages if the employer does not make wages available on the next payday after an employee quits, resigns, is discharged, suspended, or laid off.	CDCC Opposed.	Passed by the Senate 4/6/22 – Assigned to Labor Committee – House 4/12/22 – Out of Committee
HB 420 – Relating to Land Use Planning	This Bill will assist in expediting the process for economic development projects in the State of Delaware with some exemptions from the Plus process. (Ready in 6 initiative)	CDCC Supports – we need more Bills that will provide assistance to businesses and reduce the economic development processes which send businesses to other states which also results in a loss of job creation.	5/17/22 – Out of the Economic Development/Banking/Insurance Committee – House. 5/19/22 – Passed House 5/19/22 – Assigned to Elections & Government Affairs Committee – Senate 6/16/22 – Out of Committee

SB311 – Property Sold through Sheriff’s Sale in Bundle or Land Bank	This Bill proposes to authorize the bundling of unimproved or vacant property sale at the sheriff’s sale by this State or any political subdivision when property has an outstanding lien or judgement; also allows land bank to acquire property at sheriff’s sale.	CDCC Reviewing	6/2/22 – Introduced and Assigned to Bank, Housing Committee Senate
SB35 – Labor Bill/ Wage Theft SA1 to SS1	This Bill defines specific violations of wage payment and collection law as wage theft and provides specific penalties for these violations, including a new criminal offense. This also adds a definition to the term “independent contractor”.	CDCC Opposed.	6/9/22 - Amendment SA 1 to SS1 placed with the Bill 6/9/22 – Passed by Senate 6/10/22 – Assigned to Labor Committee House 6/21/22 – Out of Committee 6/21/22 – Assigned to Appropriations Committee House
HB205 – Delaware Earns HA3	This Bill proposed a retirement and necessary savings program that employees can be a part of. This program is state-facilitated.	CDCC Opposed. The State should not be in direct competition with the private banking or financial sector.	5/17/22 – w/HA3 Passed by the House 6/21/22 – Passed by the Senate
HB94 w/ HS1 – Tips & Gratuity	This Bill proposes to increase the minimum wage of tip and gratuity employees.	CDCC Reviewing	Econ Dev/Banking/Insurance Committee – House (6/31/21)
HB358 – Transfer Tax	This Bill proposes to change the real estate transfer tax from 4% to 3%.	CDCC Supports.	House Administration Committee (3/31/22)
SB305 – Delaware Climate Change Solutions Act HA1 w/SA1	This Bill reflects the Delaware Climate Action Plan in 2021 which establishes statutory requirements of greenhouse gas emissions. This Bill also requires state agencies to address climate change in decision-making and rulemaking.	CDCC Opposed. This Bill provides a great deal of authority to the executive branch agencies but does not provide any clear parameters for operation and implementation. Very costly for the business community.	6/9/22 Passed by Senate 6/10/22 Assigned to Natural Resources Committee in House 6/14/22 HA1 To SB305 Introduced and Placed with Bill
HB484 - Entrance Permits	This Bill will expedite the issuance of a temporary entrance permit for commercial and economic development projects. (Ready in 6 initiative)	CDCC Supports. This Bill will help Delaware in their efforts to be Ready in 6 months for economic development.	6/21/22 out of Economic Development/Banking/Insurance & Commerce Committee House.
HB435 Workforce Agreement	This Bill requires that all large public works projects (\$3M plus), utilizing state funds, are to be governed by the Community Workforce Agreement	CDCC Opposed. This Bill places our members in the construction industry at an unfair disadvantage.	6/2/22 Intro & Assigned to Labor Committee House. 6/7/22 Out of Committee

	with “labor organizations” engaged in the construction industry.		6/14/22 Assigned to Appropriations Committee – House.
HB392 Administrative Procedures & Regulatory Flexibility Act	This Bill amends the notice provision of the Administrative Procedures Act to include copies of the regulatory flexibility analysis and the economic impact statement. It also creates the requirement of an Economic Impact Statement. Timelines for review are also defined.	CDCC Supports. This Bill will provide Legislators with much needed information about the economic impact of Bills they are reviewing and being asked to pass.	4-28-22 Intro & Assigned to Administration Committee House
SB308 – Fire Resistance Related Construction SA1	This Bill will bring Delaware into conformity with national standards on fire safety dampers and smoke dampers.	CDCC sharing with construction members.	6/15/22 Passed by Senate 6/16/22 Assigned to Public Safety & Homeland Security Committee House 6/21/22 Out of Committee
HB448 Accessible Parking Spaces	This Bill also has a component that will require county and municipal governments to adopt regulations and ordinances.	CDCC has concerns with the additional requirements for those already in business and the increase in the penalties associated.	6/2/22 Intro & Assigned to Public Safety & Homeland Security Committee House
HB445 Gross Receipts Tax Reduction	This Bill will cut gross receipts tax by 50%.	CDCC Supports. This will provide businesses with more money to create new jobs and grow their businesses.	6/2/22 Intro & Assigned to Revenue & Finance Committee House
HB466 Environmental Permits	This Bill defines that certain facilities will require an applicant seeking a permit for a new facility, or expansion of an existing facility, or renewal of an existing permit located in an overburdened community to provide an environmental just impact report. It also establishes a Board and will provide the Secretary of the Dept with the authority to deny a permit.	CDCC Opposes. Concerned with the cost and authority being given to deny permits. This could also extend the process for economic development.	6/9/22 Intro & Assigned to Natural Resources Committee House
HB487 Craft Training Requirements	This Bill removes the “buy-out” for contractors to avoid participating in apprentice programs.	CDCC Opposed. Concern for our construction industry.	6/22/22 – Introduced and Assigned to the Administration Committee – House Committee Hearing 6/29/22 at 1 p.m.
HB488 Credit Card Surcharge	This Bill will prohibit a seller from imposing a surcharge on a credit cardholder who elects to use a credit card in lieu of payment by cash, check or similar means.	CDCC Reviewing.	6/23/22 – Introduced and Assigned to Administration Committee – House

